

- New Enrollee       Coverage Change       Waiver (See Section 6)  
 COBRA/MSE Enrollee       Information Update



**GROUP BENEFIT SERVICES, INC.**  
 6 North Park Drive, Suite 310  
 Hunt Valley, MD 21030

(410) 832-1300 (410) 832-1316 - F

# EMPLOYEE ELECTION FORM

(This is not an application for insurance)

Every Item Must Be Completed

1. EMPLOYEE INFORMATION (Your employer will complete the shaded boxes in this section)						Employer Section	
Last Name		First Name		M.I.	Social Security Number		Effective Date(s):
Street Address					Date of Hire		Medical: _____ Life/STD: _____
City			State	Zip Code	Hours Worked Per Week		Dental: _____ LTD: _____
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female		Date of Birth	Home Phone #	Business Phone #	Extension		GBS Account Number
Marital Status <input type="checkbox"/> Divorced <input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Widowed		Date of Marriage	Name of Employer			Annual Salary	Effective Date
						Benefit Class/Occupation	

2. GENERAL INFORMATION (Complete entire line for all listed)							Tobacco Use (Y/N)	Dental (Y/N)	Vision (Y/N)
	Last Name	First Name	M.I.	Date of Birth	Social Security #	Sex			
Self									
Sp/DP									
Child									
Child									
Child									

Are any of your dependents Disabled (Y/N) \_\_\_\_\_ or Full-Time Student (Y/N) \_\_\_\_\_ If so, name of dependent \_\_\_\_\_

### 3. OTHER HEALTH/DENTAL INSURANCE INFORMATION (You must complete this section or claims may be denied)

Do you or your dependents described on this form have "health" or "dental" coverage with another insurer?  Yes  No Effective Date: \_\_\_\_\_ Term \_\_\_\_\_ Date: \_\_\_\_  
 Who is covered?  Self  Spouse  All Other Carrier Name: \_\_\_\_\_ Policy # \_\_\_\_\_  
 Will you or your dependents continue coverage with other insurer?  Yes  
 No Other coverage is through  Individual Policy  Spouse's Employer  
 Are you covered by Medicare:  No  Yes Effective Date (Part A) \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ (Part B) \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ Medicare # \_\_\_\_\_

### 4. BENEFIT ELECTION (Indicate level of coverage elected for each benefit offered by your employer)

DENTAL PLAN	VISION PLAN
Carrier: _____	Carrier: _____
Plan: _____	Plan: _____
Group# _____	Group# _____
<input type="checkbox"/> Individual	<input type="checkbox"/> Individual
<input type="checkbox"/> Individual & 1 Child	<input type="checkbox"/> Individual & 1 Child
<input type="checkbox"/> Individual & Adult	<input type="checkbox"/> Individual & Adult
<input type="checkbox"/> Individual & Children	<input type="checkbox"/> Individual & Children
<input type="checkbox"/> Family	<input type="checkbox"/> Family
<input type="checkbox"/> NONE	<input type="checkbox"/> NONE

### 5. LIFE INSURANCE BENEFICIARY:

Beneficiary Name	Relationship	%

### Important - Special Carrier Information/Waiver Information Below - Please Read and Check All That Apply

**GBS Advantage HRA**

I understand that my elections are binding for the entire Plan Year and cannot be revoked, modified or amended unless due to a limited family status change. Under penalty of perjury I agree to use the debit card solely for the purchase of eligible expenses not covered by any other plan. I am responsible for providing proof to support reimbursed expenses and agree that any reimbursed expenses later discovered to be ineligible may be deducted from my paycheck by my employer. I authorize the release of claims information to my employer and Group Benefit Services, Inc.

### 6. WAIVER

I hereby certify that the benefits provided by my Employer have been explained to me, that I have been given an opportunity to elect coverage and that I voluntarily decline to participate in the benefits checked "NONE" at this time. I understand that I may be required to wait until the next open enrollment period (if applicable) or until a Special Enrollment event for medical or dental coverage, or be required to provide evidence of insurability for life or disability benefits.

Reason for Waiver:  Coverage Elsewhere      Carrier Name: \_\_\_\_\_       Not Interested

**CERTIFICATION:** I hereby enroll, on behalf of myself and each dependent listed above, for the coverage indicated. If this Form is accepted, coverage will be provided according to terms and conditions of the contract between the carrier and my employer. I agree to pay current and future charges for the coverage provided in excess of any employer contribution.

Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

I have carefully read this Form and agree to its terms. The recorded answers on this Form are, to the best of my knowledge and belief, full, complete and true as of this date. I certify that I am the spouse, parent, legal guardian (or the dependent has been placed in my home for adoption) of the dependents listed above and they are dependent upon me for primary support as defined by the IRS.

If you have any questions concerning the benefits and services that are provided by or excluded under this agreement, please contact a membership services representative before signing this enrollment card.

EMPLOYEE SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EMPLOYER SIGNATURE/VERIFICATION: \_\_\_\_\_ DATE: \_\_\_\_\_